



Approved Minute of meeting of the National Joint Negotiating Committee – Side Table Lecturers, held on Thursday 25 August 2016 (1400) at City of Glasgow College, Riverside Campus.

In Attendance

Charlie Montgomery	Staff Side (Chair)
Pam Currie	Staff Side
Donnie Gluckstein	Staff Side
Penny Gower	Staff Side
John Kelly	Staff Side
Jim O'Donovan	Staff Side
Ian McKay	Management Side (Chair)
David Alexander	Management Side
Margaret Cook	Management Side
Paul Little	Management Side
Carol Scott	Management Side
John Gribben	Management Side Secretary
David Belsey	Staff Side Secretary

19/16 Welcome and Apologies

The Staff Side Chair welcomed all to the meeting.

20/16 Minutes of Previous Meeting

Draft minutes were presented from 19th May, 26th May, 9th June and 16th June 2016. Following a brief discussion and an **adjournment**, minor amendments were made and all minutes were agreed.

21/16 Matters Arising

None.

22/16 NJNC STL Pay Agreement – Application of the £100

The Management Side stated that it was evident that both Sides had differing interpretations on the application of the £100 from the NJNC Pay Agreement. The Management Side stated that it believed that the Agreement had been honoured through their interpretation.

The EIS stated that it believed that the £100 had not been paid for 2015-16 in a consolidated manner and that members would be a £100 short by the end of 2016-17. The EIS asked the Management Side to amend its position on the £100. The Management Side stated that it wished to move on to other matters since no progress on this matter seemed possible.

The EIS indicated its intention to lodge a dispute within the NJNC regarding the breach of the Pay Agreement regarding the £100 and a breach of the NRPA.

It was confirmed that any formal agreements reached at the NJNC should be subject to a NJNC circular through the Joint Secretaries.

Following a number of adjournments, it was agreed to progress with the agenda.

23/16 National Pay Scales

The EIS welcomed the Management Side paper – Lecturer Salary Point Migration and Harmonisation, however given the timing of circulation, the EIS indicated they would respond to the paper at the next meeting.

24/16 Migration to Pay Scales

The EIS acknowledged that the Management Side paper – Lecturer Salary Point Migration and Harmonisation included migration, however given the timing of circulation, the EIS indicated they would respond to the paper at the next meeting.

25/16 National Conditions

Management Side indicated that following the next Employers' Association meeting scheduled for Monday 5 September 2016, it would be in a better position to respond holistically to the EIS paper – National Terms and Conditions of Service.

26/16 Date of Next Meeting

It was agreed to meet on Thursday 8 September and Thursday 15 September 2016.